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## 2022 COMPLIANCE REPORT

	<p>4. The Sheriff will ensure that EPSO officers conduct all interactions with the public consistent with the requirements of the Fourth Amendment of the Constitution of the United States.</p> <p>5. The Sheriff will ensure that EPSO officers do not rely on information known at the time of reliance to be materially false or incorrect to justify an investigatory stop, search, interrogation, citation, or arrest.</p> <p><b>RESPONSE:</b> All new Patrolman are evaluated through the</p> <div style="text-align: right;">         Section 226 Field        Training &amp; Evaluatic     </div> <p><b>FTO program established by the Sheriff's Office. All 4<sup>th</sup> amendment policies have been put into place along with training on policies. Policies are are updated and placed on the website. EPSO will continue the practice of evaluating all new employees and evaluation of new patrol personnel through the FTO program</b></p>
	<p>6. EPSO will explicitly prohibit the practice of "investigative holds," and will make clear in policy and training that investigative holds without probable cause violate the Constitution and will subject officers to discipline, including possible termination.</p> <p><b>RESPONSE:</b> The Sheriff's Office no longer practices "investigative holds" and deputies are updated periodically on the 4<sup>th</sup> amendment policies. Policies are updated in the SOP and Website. EPSO is longer and will continue to no longer place investigative holds on subjects.</p>
	<p>7. The Sheriff will ensure that all arrests made by EPSO officers, including detentions that rise to the level of de facto arrests, are supported by probable cause that a person has committed or is committing a crime, based on reliable facts and evidence known to the officer at the time of the arrest. EPSO's need or desire to question a person about a crime will not be considered in determining whether probable cause exists for the arrest of that person.</p> <p>8. Officers will not arrest persons for the sole purpose of questioning the person regarding criminal activity of another person, or because of personal animus.</p>

**RESPONSE:** Refer to Section 1000 of the SOP Fair and Impartial Policing. Policies have been updated and are added to the website. The annual refresher training for the 4<sup>th</sup> amendment policies is being scheduled in November.

9. The Sheriff will ensure that officers obtain a valid arrest warrant signed by a judge prior to making an arrest, unless an offense was committed in the officer's presence, or the officer has positive and reliable information establishing probable cause that an offense was committed outside the officer's presence. a. If the arrest takes place inside a person's home, the Sheriff will ensure that officers obtain a valid arrest warrant signed by a judge prior to making the arrest, unless exigent circumstances exist. b. Individuals may be arrested as material witnesses only pursuant to a valid court order for their arrest. c. If a warrantless arrest is made, EPSO will ensure that the arresting officer fills out an affidavit of probable cause as soon as reasonably possible after the arrest, and in no case later than 6 hours after the arrest or at the conclusion of the officer's shift, whichever is earlier. d. Once an affidavit of probable cause has been filled out, EPSO will ensure that it is immediately reviewed by a supervisor. e. If a warrantless arrest is made, EPSO will ensure that the arresting officer also completes an arrest report that describes, in non-boilerplate language, the facts and circumstances leading up to and justifying the arrest. 9 f. Once approved by a supervisor, EPSO will ensure that the affidavit is immediately transmitted to a judge or magistrate for review. The transmission may be either physical or electronic.

**RESPONSE:** The required information can be located in Cloud Gavel which DOJ has been granted access to. EPSO will continue to document all information in Cloud Gavel to guarantee that all policies set forth in the policies.

10. EPSO will not book any person who was arrested without a warrant into the jail unless the affidavit of probable cause is filled out and approved by a supervisor.

**RESPONSE:** All documentation is reviewed by the Supervisor of the shift or a Captain. The Cloud Gavel is also a documentation tool. EPSO will continue not to book anyone into jail without a warrant.

11. EPSO will immediately and unconditionally release any person who is held at the jail or in EPSO's holding cell(s) if the judge or magistrate rejects the EPSO officer's affidavit of probable cause in support of that person's arrest, unless the court authorizes continued detention pending a timely submission of an affidavit supporting probable cause.

**RESPONSE:** All documentation for the jail is through Eforce. EPSO will continue to use EFORCE for all documentation purposes.

12. EPSO will ensure that all arrested persons are allowed to use a telephone or send a messenger for the purposes of communicating with friends or with counsel, as soon as reasonably possible.

**RESPONSE:** Inmates have access to phones in the cell, and also video calls. They are allowed to use the office phones when necessary. SEE ATTACHED JAIL LOGS



ATTORNEY PHONE  
CALL JAIL LOG.pdf



ATTORNEY VISIT  
JAIL LOG.pdf



PERSONAL CALL  
JAIL LOG.pdf

13. Officers will not arrest a person in lieu of issuing the person a citation for a quality of life offense for the purpose of subjecting the person to questioning or interrogation. EPSO will require officers to obtain supervisory approval, where reasonably practical, prior to making a custodial arrest for a quality of life offense. If an officer cannot obtain supervisory approval prior to making an arrest for a quality of life offense, he or she will obtain supervisory approval as soon as possible after the arrest and will explain why the officer could not obtain prior approval.

**RESPONSE:** This agency does usually make arrest on quality of life complaints as they are usually civil matters or matters that cannot not be controlled. Example: The complaint calls because her neighbor's dog keeps barking and she cannot sleep. We cannot control or stop the dog from barking. If there is a quality of life offense that does require an arrest. No arrest will be made unless approved by the Sergeant or the Captain.

14. EPSO will ensure that officers do not conduct investigatory stops unless they possess reasonable suspicion, based on specific and articulable facts, that a person has committed, is committing, or is about to commit a crime. EPSO will prohibit officers from relying on gossip, rumors, or hunches to justify an investigatory stop. EPSO's need or desire to question a person about a crime will not be considered in determining whether reasonable suspicion exists for the investigatory stop of that person.

**RESPONSE:** Refer to Body Camera log viewing documentation.

15. Officers will not transport the subject of an investigatory stop to a different location for questioning or any other investigatory purpose unless the officer has probable cause to make an arrest or the stopped person requests to speak

	<p>with officers in a different location. Where such a request is made, officers will document the request in writing and ask the person to sign the documentation verifying that the request was made. 16. Officers will not transport a person to jail or otherwise incarcerate a person as part of an investigatory stop unless there is probable cause that the person has committed a crime.</p> <p><b>RESPONSE: Subjects are not transport to another location for interview purposes. Subjects are transported when placed under arrest. Refer to body camera footage and EFORCE for further documentation.</b></p>
	<p>17. Officers will not stop a vehicle unless there is probable cause that the driver has committed a traffic violation, or reasonable suspicion based on specific and articulable facts that the vehicle or an occupant of the vehicle has been, is, or is about to be engaged in the commission of a crime.</p> <p><b>RESPONSE: EPSO has and will continue to implement all policies. All information is documented through the CAD system.</b></p>
	<p>18. EPSO will develop systems to ensure that all stops citations, arrests, and field interviews are properly documented and that the documentation for each type of activity includes all pertinent information, including the information required in the Data Collection section of this Agreement. EPSO will require officers to document the justification for the particular activity under the relevant legal standard for that activity, where applicable, and specific, individualized descriptions of the facts and circumstances in support of that justification. 19. EPSO will require officers to use specific, individually tailored descriptions of facts in their documentation of all stops, citations, and arrests. 20. EPSO officers will complete their documentation of their activities by the end of the officer's shift in which the activity occurred. 21. EPSO will develop systems for the storage and retention of this documentation, consistent with the Data Collection paragraphs of this Agreement [See Section VIII].</p> <p><b>RESPONSE: EPSO has established EFORCE as the documentation tool which complies with the policies adopted and approved by the DOJ. EPSO will continue to comply with all other policies set forth.</b></p>
	<p>22. Absent exceptional circumstances, within 12 hours of receiving a report documenting a stop, citation, or arrest, a supervisor will conduct a review to determine whether the activity was based upon legally sufficient grounds and complied with EPSO policy, and document the results of their review in writing.</p> <p><b>RESPONSE: All 4<sup>th</sup> amendment policies have been implemented and will continue to be enforced by annual trainings. EPSO will continue to use CLOUD GAVEL for documentation for warrants. Please refer to CLOUD GAVEL for audit purposes.</b></p>

23. If an EPSO officer arrests a person and no warrant was previously issued, the supervisor will review the officer's probable cause affidavit immediately and prior to the person being booked into the jail, consistent with Paragraph 38 of this Agreement. If the activity resulted from an insufficient factual basis, such as a lack of reasonable suspicion or probable cause, the supervisor 14 will immediately release the person and take additional remedial measures, as appropriate. The supervisor will document the review in a report.



JUSTIN OWENS.pdf



SCARLETT  
TOWNSEND.pdf

**RESPONSE:** Attached are two examples of this section. Justin Owens was booked in on murder charges went before the Grand Jury and received a no true bill and was released. Scarlett Townsend was booked on drug charges and it was found that she had a valid prescription for the medication and will be released. EPSO will continue to make sure that no one is held when charges are no longer valid.

24. Supervisors will take appropriate action to address all violations or deficiencies in law enforcement activities or the documentation thereof, including recommending non-disciplinary corrective action for the involved officer, and/or referring the incident for administrative or criminal investigation. 25. Supervisors will track each violation or deficiency and the corrective action taken to identify officers needing repeated corrective action. Supervisors will ensure that any deficiencies, or patterns of deficiencies, are considered in officers' performance evaluations, as appropriate.



BODY CAMERA  
LOG.pdf



Evaluation of  
Employee (1).docx

**RESPONSE:** EPSO has implemented the Body Camera Log where it is documented by a Supervisor his/her review of video footage. EPSO has implemented an employee evaluation system effectively immediately.

26. EPSO will take into account the quality and completeness of supervisory reviews in the supervisor's own performance evaluations and will take appropriate corrective or disciplinary actions against supervisors who fail to conduct complete, thorough, and accurate reviews of officers' law



SECTION 223  
DISCIPLINARY POLIC

enforcement activity.

**RESPONSE:**

**EPSO has an active policy on disciplinary actions and has and will continue to follow the policy as guidance when it is necessary to discipline an employee.**

**Substantial Compliance**

27. The Sheriff will ensure that all interrogations conducted by EPSO employees occur in accordance with the Constitution and laws of the United States. 28. Prior to conducting a custodial interrogation, officers will provide a clear and understandable notification of Miranda rights to the person. Prior to any custodial interrogation, officers will have the person read a written waiver of rights form and provide a signature indicating whether the person will waive



the rights.

**RESPONSE: EPSO has adopted the attached Miranda Rights form that is used for each interrogation. Please see attached samples. EPSO will continue the practice of using Miranda Right forms when conducting an interrogation.**

**Substantial Compliance**

29. If a person who has been notified of their Miranda rights indicates that they wish to speak to an attorney or does not wish to answer questions, officers will immediately stop the interrogation and will not ask any further questions. 16 30. If the person does not appear able to understand the rights or waiver form, or declines to waive the Miranda rights, officers will immediately stop the interrogation and not ask any further questions. Officers will not make threats, promises, inducements, or take any other coercive actions in order to obtain a waiver of Miranda rights. 31. If a person who has declined to waive their rights informs an officer of their own volition that they have changed their mind and wish to participate in an interrogation, officers may restart the process described in Paragraph 28.

**RESPONSE: EPSO will immediately stop and interrogation should the interviewee state at any time that they no longer wish to answer questions or they want an attorney. If an interviewee states that he does not want to participate in the interrogation the Miranda Rights form is filled out displaying so.**

32. EPSO will develop systems to ensure that all interrogations are documented, including the date, time, location, and duration of the interrogation, and all persons present for the interrogation.



SECTION 706



SECTION 706.1






SECTION 707

INTERROGATIONS v.WAIVER OF RIGHTS.CRIMINAL INVESTIG,

**RESPONSE:** EPSO has set forth polices and will continue to practice such polices.

33. EPSO will continue to record all interrogations on audio or video and ensure that all recordings are preserved in the investigative file.

SECTION 706 INTERROGATIONS v. Garret Mills.mp3 Justin Melancon.mp3

**RESPONSE:** EPSO practices the policy set forth on all interrogations. All interrogations are audio recorded. When applicable video recorded also.

34. EPSO will ensure that an investigative file is created and maintained for all criminal investigations, to contain all reports and documentation associated with the investigation, 17 including all recordings of interrogations. Investigative files will be maintained in good order, preserved in a secure manner, and effectively organized to provide for accessibility by EPSO employees.

**RESPONSE:** Please refer to EVENT # 22000213. EPSO ensures that all proper and necessary information is maintained in the investigative case file.

**Substantial Compliance** 35. EPSO will ensure that every investigative file contains a unique tracking number that may be cross-referenced with other associated files and documents.

**RESPONSE:** The case file # is the Event # used to correspond with the EFORCE documentation. EPSO will continue to use this method as it is efficient for cross reference and documentation.

36. EPSO will ensure that a copy of all documentation related to investigatory stops, interrogations, citations, arrests, interrogations, and Miranda waivers, and all documents related to court proceedings, including all affidavits, warrants, reports, and supervisory reviews, are included in the corresponding investigative file(s).


**RESPONSE: Please refer to EVENT # 22000213. EPSO ensures that all proper and necessary information is maintained in the investigative case file.**

37. Within 120 of the Effective Date, EPSO will develop a public education effort to notify the public about changes to EPSO’s practices, including that it will no longer conduct investigative holds. As part of this effort, EPSO will also educate the public on EPSO’s practices and the constitutional limits on EPSO’s ability to stop, search, and arrest members of the Ville Platte community.

**RESPONSE: EPSO has added all required policies to the evangelineparishsheriff.org website and is available for public viewing. A notification through the website was sent out to notify the public. EPSO will periodically send out the notification as a reminder.**

38. Prior to booking any person into the EPSO jail, EPSO employees will ensure that either a valid arrest warrant was issued prior to arrest, or an affidavit of probable cause has been completed by the arresting officer and approved by a supervisor. 39. Absent exigent circumstances, EPSO will not conduct a strip search or book the person into the jail before an affidavit of probable cause is entered in the case file or an arrest warrant is issued.

**RESPONSES: All bookings require a valid warrant approved and signed by the Judge, after it has been reviewed by Supervisor stating that there is probable cause and it is a viable warrant. If the subject was brought into the jail and the warrant it not viable, they are immediately released from the jail. See attached**

  
JAIL  
PROCEDURES.pdf

**jail procedures on Strip Searches.**

40. Strip searches may only be conducted pursuant to a standardized protocol for persons admitted to jail. 41. No body cavity search, other than the mouth, may be performed without a warrant, unless the search is part of a standardized protocol for persons admitted to jail and a body cavity search is determined to be necessary for security of the facility. Unless exigent circumstances exist, all body cavity searches must be conducted by qualified, trained personnel of the same gender as the individual being searched, or if such personnel are unavailable, by a trained medical professional. Opposite-



gender supervisors and staff or other non-medical personnel will not be permitted to observe the search.



JAIL

**RESPONSE:** PROCEDURES.pdf **Visual and Body Cavity searches are conducted when necessary to ensure the safety and security of the jail. EPSO will continue to follow the procedure set forth in the attempt to control the entrance of contraband into the jail.**

42. For each arrested person detained in the EPSO jail, EPSO will maintain a case file that contains copies of the warrant or affidavit of probable cause with documentation of supervisor approval and all other documentation related to the person's incarceration, such as booking forms, 19 transportation logs, hygiene and bedding allocation, health and screening forms, and classification. The case file will be assigned a unique identifying number that will allow it to be cross-referenced with the investigative file and other relevant files. EPSO will maintain case files for a period of no less than 10 years from when they



NATHAN THOMAS  
JR CASE FILE.pdf



NATHAN THOMAS  
JR CASE FILE 1.pdf

are released from the EPSO jail.



NATHAN THOMAS  
JR CASE FILE 2.pdf



NATHAN THOMAS  
JR CASE FILE 3.pdf



NATHAN THOMAS  
JR CASE FILE 4.pdf





NATHAN THOMAS  
JR CASE FILE 5.pdf



NATHAN THOMAS  
JR CASE FILE 6.pdf

**RESPONSE:** EPSO creates a case file on every arrestee that is booked into the Jail. The case file is reviewed by the Warden, Asst Warden, or the Sgt of the jail. Please see attached an example. EPSO will continue to document case files in this manner as it is very effective.

43. Within 60 of the Effective Date, EPSO will create an electronic list or spreadsheet of all persons incarcerated in the EPSO jail. The list will be updated every time a person is booked into or released from the jail. The list will contain, at a minimum, the following information: a. Name; b. Date of birth; c. Sex; d. Race and/or ethnicity; e. Case status (e.g. pre-trial, post-conviction, parole revocation, etc.); f. Offense(s) for which the person is detained, along with applicable statute or code provision; g. Date and time of booking; h. Amount of bond, if any; i. Next court date; and j. Release date, if known. 44. EPSO's list of incarcerated persons will be maintained so that




	<p>information on incarcerated persons, including the information listed above, may be reviewed and audited for a period of no less than 10 years from the</p> <div style="text-align: center;">   </div> <p style="text-align: center;">       SEPTEMBER 2022      AUGUST 2022        INMATE ROSTER.csv   INMATE ROSTER.csv     </p> <p>date the person is released from EPSO jail.</p> <p><b>RESPONSE:</b> Electronic documentation through EFORCE is used to maintain the required information on arrested persons. EPSO will continue to utilize EFORCE JAIL module for documentation purposes.</p>
	<p>45. EPSO will ensure that, at least once per day, a supervisory employee of EPSO reviews the list of incarcerated persons to ensure that each person's incarceration is consistent with EPSO policy and the Constitution and that the database contains all information required by EPSO policy and this 20 Agreement. The supervisory employee also will review the case file of each person arrested that day to ensure that documentation of probable cause exists. 46. If, at any time, an EPSO employee becomes aware that information required to be kept on the list of incarcerated persons is missing, that a person is improperly detained, or that the case file of an arrested person does not contain a warrant or affidavit of probable cause, the employee will immediately notify the Chief of Police or the Chief's designee. The Chief of Police or designee will take immediate and appropriate action, up to and including immediate release of the incarcerated person. EPSO will ensure that the notification and responsive action is made part of the case file.</p> <p><b>RESPONSE:</b> EPSO jail Sgt reviews all arrests from the previous day. He/she assures that all case files contain the proper information and the arrest was valid with probable cause and a warrant. All proper documentation is gathered for the 72 hour hearing and presented to the Duty Judge. Each arrestee is taken in front of the Duty Judge and he makes his decision. Should the Duty Judge state that the arrest was not valid the arrestee is then immediately released from custody. All information is documented in the case file of the arrestee.</p>
	<p>47. Once per week, EPSO will provide the list of incarcerated persons and related information, including bond status and amount, to Ville Platte and Evangeline Parish judges for review.</p> <p><b>RESPONSE:</b> EPSO has given direct access to the courts for them to review the Jail Module daily. They have only view access only. EPSO will continue to allow the courts access as it have proven beneficial to all.</p>

48. EPSO will ensure that all incarcerated persons in the EPSO jail are provided with reasonable access to a telephone, or other means to contact friends, family members and/or counsel. Efforts to procure a statement or other information from the person will not be considered a legitimate reason to restrict access to a telephone or other means of contact.

**RESPONSE:** EPSO has given access to the inmates to phones in the cell. They are allowed to use the phone at anytime as long as they have the funds to do so. If in an emergency the inmate is allowed a phone call from family. The inmates also have access to video call with their family. EPSO will continue to keep up this service and continue to improve where necessary. The company that provides the service is City Tel A Coin company. EPSO keeps an electronic log of attorney visits and the Public Defenders office as access to EFORCE Jail Module 24/7.

49. EPSO will ensure that all incarcerated persons in the EPSO jail are provided with access to appropriate sanitation supplies, including toilet paper, prescription medications, and menstrual supplies (where applicable).

**RESPONSE:** EPSO keeps an electronic log through EFORCE when supplies are issued to inmates. There is also a copy in the inmate's case file.

TOILET PAPER LOG.pdf      LAUNDRY PICK UP LOG.pdf      HYGENE LOG.pdf

50. Within 270 days of the Effective Date, EPSO will ensure that its policies incorporate the requirements of this Agreement, and that the policies related to this Agreement comply with applicable law and are consistent with best practices. EPSO policies will be plainly written, logically organized, use clearly defined terms, and sufficiently instructive to effectively guide employees' conduct. To the extent that existing policies meet the requirements of this Agreement, they do not need to be revised. If policies do not yet exist, EPSO will work with DOJ to identify model policies that may be adapted to fit the needs of EPSO and the terms of this Agreement. EPSO will implement all policies required by this agreement. 51. The Sheriff will submit all policies related to this Agreement, as well as any proposed policy revisions, to DOJ for review and approval prior to publication and implementation, which approval will not be unreasonably withheld. DOJ will approve policies based upon consistency with this Agreement, best practices, and applicable law. 52. The Parties will act with reasonable diligence to timely draft and respond to proposed policies. 53. EPSO will maintain a complete, up-to-date, indexed policy manual. Employees will have ready access to hard or electronic copies of the manual. EPSO will promptly incorporate policy revisions or updates in their manuals. 54. The Sheriff will make all EPSO policies publicly available on its

websites, except for policies that are reasonably deemed sensitive, such as procedures regarding undercover officers or operations.

**RESPONSE: EPSO has updated all policies and they have been placed on the website.**

## Substantial Compliance

55. EPSO will ensure that its officers receive basic training and certification prior to commencing work, as well as ongoing in-service and remedial training in order to ensure that officers are aware of their Fourth Amendment obligations and all policies incorporating the terms of this Agreement. 56. No EPSO employee, whether full-time or part-time, will be allowed to perform the full duties of a law enforcement officer until they have successfully completed all requirements for POST certification under state law, including training requirements. Duties performed by employees without POST certification may include non-law enforcement functions, such as administrative work or augmenting neighborhood policing efforts, that the employee has been trained to perform. Uncertified officers may not interact with members of the community while armed with a service weapon, respond to calls for service, or perform or issue any stop, search, interrogation, citation, or arrest. Part-time officers who are firearm qualified and whose duties are restricted to paper service may perform paper service while armed with a service weapon. EPSO will comply with this paragraph within 270 days of the Effective Date. 57. EPSO's two current non-certified, full-time officers will be POST certified by February 1, 2019 and may continue their current duties until that time. 58. The Parties may agree that full and part-time officers who are not POST certified may temporarily perform some law-enforcement functions if they have received additional training sufficient to allow them to perform those tasks. The law enforcement functions and training will be subject to DOJ review and approval.

**RESPONSE: All EPSO patrol are POST certified. There is no deputy on patrol that is not certified. When a deputy is hired at EPSO they participate in the FTO program. EPSO will continue to hire only Post-Certified patrol and each one hired will participate in**



**the FTO program.**

59. In addition to POST-required training, prior to commencing service involving the full duties of a law enforcement officer, all EPSO employees will receive at least eight hours of EPSO-specific supplemental training on EPSO policies. EPSO will ensure that officers understand the requirements of the Fourth Amendment, including prohibitions on "investigative holds." 60. Within 365 days of the Effective Date, EPSO will ensure that its field training program incorporates best practices for police training officer programs in similarly-

sized agencies. EPSO will ensure that there are sufficient and appropriate policies governing the operation of the field training program. 61. EPSO, will train all lateral police hires, within 30 days date of joining the EPSO, on EPSO policy and ensure that they understand the requirements of the Fourth Amendment, including prohibitions on "investigative holds." 62. EPSO will ensure its officers receive at least eight hours of annual in-service training.

**RESPONSE:** EPSO have been training on Human Trafficking, Narcotics, Homicide, CIT Dispatch, and Supervisor training. EPSO will be having its annual refresher on the 4<sup>th</sup> Amendment in November taught by Capt. Landry. See sample of FTO training.



KELLIE DUPRE FTO  
REVIEW.pdf

63. Within 180 days of the Effective Date, EPSO will develop and implement policies to ensure that all allegations of misconduct, whether internally or externally generated, are courteously received by an EPSO supervisor, centrally documented and tracked, and fully and fairly investigated as required by best practices. 24 64. Where allegations of misconduct are sustained, EPSO will ensure that discipline is imposed fairly and consistently and that officers and complainants are provided information as appropriate and consistent with best practices.

**RESPONSE:** Refer to Section 102 of SOP and Citizen's



Section 102 Citizen  
Complaint form (5).c



CITIZEN  
COMPLAINT FORM.c

**Complaint Form**

65. EPSO currently equips its officers with body-worn cameras. If EPSO continues to equip its officers with body-worn cameras, it will utilize this technology consistent with best practices, and to ensure officers are complying



BODY CAMERA  
LOG.pdf



SECTION 621 BODY  
WORN CAMERA REC

with this agreement.

66. Elimination of the harmful and unlawful practice of arrests for investigative purposes without probable cause requires ongoing and active collection of data, analysis, and periodic review to ensure that the practice has been eliminated and does not recur. EPSO will collect and maintain all data and records necessary to review EPSO's compliance with this Agreement, and to ensure transparency and wide public access to information related to the

lawfulness of EPSO's field interviews, investigatory stops, interrogations, and citations as permitted by law. 67. Within 365 days of the Effective Date, EPSO will develop a data collection system that will provide for the review of officer investigatory stops, citations, arrests, and interrogations to ensure that officers comply with constitutional standards and this Agreement. 68. EPSO will regularly analyze the data collected to ensure that all stops, arrests, and interrogations are lawfully conducted and meet constitutional standards, and to inform necessary changes to policies and training. 69. Within 90 days of the Effective Date, EPSO will develop a system to track interrogations conducted by EPSO officers or detectives. The system will include documentation of the person interrogated, the date and time of the interrogation, the length of the interrogation, the officer(s) present, and the corresponding investigative file number. 70. EPSO's data collection system will require officers to document the following for investigatory stops and arrests: a. The identity of the person(s), if known; b. The officer's name and badge number; c. The date, time, and location of the stop; d. The approximate duration of the stop; e. If a non-vehicle stop (e.g., pedestrian or bicycle), the number of persons stopped; f. The reason for the stop, including a specific, individualized description of the facts creating reasonable suspicion; g. If a vehicle stop, whether the driver or any passenger was required to exit the vehicle, and reason; h. Whether any person was asked to consent to a search and whether such consent was given; i. Whether officers conducted a weapons frisk during the stop and, if so, the specific and articulable facts establishing reasonable suspicion that the person was armed and dangerous; j. Whether officers conducted a search based on probable cause and, if so, the facts establishing probable cause to conduct a search; k. Whether any weapon, contraband or evidence was seized from any person, and nature of the weapon, contraband or evidence; l. The outcome of the stop, including whether officers issued a civil or criminal citation, made an arrest, or issued a warning; and m. A unique identifying report number, allowing the documentation to be matched with the investigative file and documentation of any criminal or civil citations or arrests that result from the stop. 71. The Sheriff will produce an annual report describing EPSO activity and will make that report publicly available on the Sheriff's website and also upon request. The Sheriff will not be required to make public information that must remain confidential to protect public safety. The annual report will further provide information regarding the Sheriff's implementation and status of this Agreement. 72. Subject to applicable law, the annual report will address: a. Stop and arrest data and any analysis of that data that was undertaken; b. Data related to complaints of improper stops, arrests, or interrogations, including but not limited to the number of misconduct complaints made and investigated; the outcome of the investigations; and the mode of resolution, as well as analysis of that data to identify trends; c. Additional topics as deemed appropriate by the Sheriff in its discretion to promote transparency and identify the accomplishments, actions, and continuing needs of the Sheriff. 73. Within six months of the Effective Date, the Sheriff will publicly post a status report. This report will delineate the steps taken by the Sheriff during the reporting period to implement this Agreement; the Sheriff's assessment of the status of its progress; and plans to correct any problems. Following this initial

status report, EPSO will file a status report every six months thereafter while this Agreement is in effect, in which it will additionally respond to any concerns raised by the DOJ or identified in the previous report.

**RESPONSE: EPSO keeps the community up-to-date through the website and Facebook page.**

74. The Sheriff will conduct Outcome Assessments on an annual basis, as specified by this section of the Agreement, to measure whether EPSO's revised practices and procedures are achieving the purposes of this Agreement and are having an overall beneficial effect on policing in Ville Platte. Outcome Assessments should be conducted in a reliable, cost-effective manner based on accepted and trustworthy means and methods. Any statistical analysis used as part of an Outcome 27 Assessment must conform to statistical techniques that are accepted in the relevant field. The Sheriff will provide DOJ with the underlying data, analysis, methods, and sources relied upon in the Assessments. 75. The Sheriff will develop a plan and protocol within 365 days of the Effective Date to conduct these assessments. The plan and protocol will be subject to the approval of DOJ, which approval shall not be unreasonably withheld. 76. The outcome assessments will include analysis: a. To determine whether EPSO is conducting stops consistent with the Constitution and this Agreement, analysis of the rate at which stops uncover criminal activity; b. To determine whether arrests are consistent with the Constitution and this Agreement, analysis of the rate at which arrests are found to lack probable cause or otherwise violate the Fourth Amendment; the number of probable cause affidavits rejected by supervisors or the criminal courts; and a qualitative analysis of the sufficiency of probable cause affidavits and other documentation supporting arrests; c. To determine whether EPSO officers are providing adequate Miranda warnings and conducting interrogations consistent with the Constitution and this Agreement, an analysis of data related to the length and frequency of interrogations and documentation of Miranda warnings and waivers; and analysis of the rate at which motions to exclude confessions are granted by the criminal courts; d. To assess whether EPSO officers receive sufficient training on the Fourth Amendment and proper interrogation techniques, an analysis of the rate of completed trainings, performance evaluations from field trainings, and qualitative analysis of the content, structure, adequacy, and efficacy of trainings provided under this Agreement; and e. To determine that all detentions are appropriately documented and supported by probable cause, audit data of all investigative files and jail detention files to ensure there is a file on each person detained by EPSO and that files contain adequate documentation in support of the detention. 77. The Sheriff will include the results of all outcome assessments in its status reports and in its annual report published pursuant to Paragraph 71, above.

**RESPONSE: EPSO has come a long way in documentation, collecting information, and keeping the citizens aware of our**

	<b>activities and policies. EPSO will continue to develop ways to communicate and interact with the citizens of our parish.</b>